

(1) QUESTION:

Are we aware of all current or potential future debts, liabilities, and civil/criminal actions?

RESPONSE:

All reasonable efforts have been taken to confirm absence of current or potential future debts, liabilities, and civil/criminal actions. Review has been conducted on all financial activities on a monthly basis.

(2) QUESTION:

Regarding "building assessments for Ohev Sholom, their congregants are exempt in perpetuity." Is there no time limit?

RESPONSE:

Correct - no limit. The financial picture was reviewed extensively and determined that the financial arrangements between both parties were fair and equitable to both sides.

(3) QUESTION:

When does the board merger take place? Is the plan to eliminate board members currently serving, phase out seats when open seats come up, or something else?

RESPONSE:

The board merger will be completed on the effective date, which is anticipated to be July 1, 2022. No board member positions will be eliminated. The plan is to add the former Ohev members for a period not to exceed six (6) years.

(4) QUESTION:

Ohev has four members listed as clergy and staff on its website, with only three (3) mentioned in the agreement. What happened to the fourth employee - caretaker.

RESPONSE:

The caretaker has accepted a position with the purchaser of the building.

(5) QUESTION:

NORTHERN PRESENCE

(a) Regarding northern presence, will services be conducted simultaneously at both locations?

RESPONSE:

Services will be conducted simultaneously once a month when a musical service will be conducted at the northern location.

(b) Will all members be able to select either location for any given service?

RESPONSE:

All members will be able to select either location for any given service.

(c) What is the plan behind this secondary location?

RESPONSE:

Like all programming experiences, we are going to try it and evaluate the opportunities to offer programming in a northern location. This was a Beth Shalom priority when we committed to building the sanctuary at 14200 and Lamar, and this gives us more critical mass to do so.

(d) How will this affect attendance at both locations?

RESPONSE:

There is no way to tell at this point.

(6) QUESTION:

Understand that Ohev has sold its building and the new owners have agreed to sub-lease a portion of the building to Ohev. Is this true?

RESPONSE:

Ohev has sold the building and signed a one month lease for a period ending June 30th.

(7) QUESTION:

Does Ohev have children in the membership?

RESPONSE:

Yes.

(8) QUESTION:

Why are both the States of Missouri and Kansas noted in the first paragraph of the Agreement and Plan of Merger?

RESPONSE:

Congregation Ohev Sholom is registered in the State of Kansas and Congregation Beth Shalom is registered in the State of Missouri.

(9) QUESTION:

Regarding the calculations for the potential increase of security charges facing former Ohev Sholom members, how are the additional charges calculated?

RESPONSE:

Former members of Congregation Ohev Sholom will not incur any additional security charges unless the security charge in any fiscal year exceeds 108% of the security cost for the base period of March 1, 2019 to February 28th, 2020 and then will be assessed on a per capita basis to all members of the congregation.